

Faculty Governance Council  
Minutes  
October 9, 2023

Start Time: 12:02 PM

End Time: 1:25 PM

**Attendees:** Julio Duarte, Cary Mobley, Samantha Hart (transcriber), Chris McCurdy, Nathan Seligson, David DeRemer, Jason Frazier, Chenguong Xing, Randall Doty, Theresa Cavanagh, Rob Huigens, Amie Goodin

**Absent:** Shuana Buring

- Dean’s State of the College date
  - Date set for October 19, 2023.
- Faculty retreat proposal
  - Dr. Kaitlyn Alexander would like to do an interactive training session related to her PROSPER project (Stops the Bleed) at the 2024 faculty retreat.
    - **Motion** – Should the recommendation be made to add this to the faculty retreat agenda?
    - **Decision** – Passed
    - **Action Item** - Dr. Duarte will send an email recommendation to the Dean’s Office for consideration of a 2024 agenda item.
- Results of Faculty Survey Results (Dr. Duarte)
  - Most of the faculty who completed the survey were non-tenured track faculty but there was a good representation of tenured/tenured faculty.
  - Preferred regular monthly meeting format.
    - 55% Majority would prefer some combination of faculty and college meetings (such as alternating monthly)
  - Overwhelming faculty would like meetings without administration (Dean, Assoc. Dean & Asst. Dean)
  - 76% of faculty believe faculty only meetings should be scheduled at some regular interval to provide “general faculty’ a forum without the presence of administration.
  - Faculty opinion the following positions should NOT be eligible to serve as voting members of standing COP committees. Does not apply to ex officio members.
    - > 50 % - Dean, Assoc. Dean & Asst. Dean
    - < 50% - Dept. Chair, Division Head & Center Director
  - Faculty opinion (>50%) believe the Dept. Chair should make faculty committee assignments: Currently, the dean assigns.
    - Proposed wordage change that the Dept. Chair will make the assignment at the agreement of the Dean.
  - Who should select the chair of the standing committee: Faculty agree members of the applicable committee.
    - Verbiage change recommended to the policy.
    - Questions raised as to some of the challenges where issues may occur.
    - Roles in selecting the committee chairs may vary from committee to committee.

- Post-tenure review updates (Drs. Duarte & McCurdy)
  - No official guidance or timeline has been received from the provost office, but the final plan is in arbitration.
  - Dr. McCurdy has a meeting later to today and should have additional updates.
  - Each discipline will need to develop their own metrics (college or individual departments).
  - FGC is believed to be the best committee to take charge of this and may also help to define the metrics. A review of the HR matrix used to evaluate faculty and staff to come up with performance standards was recommended.
  - **Motion** - Providing the departments with a form to submit so the metric responses come in more of a uniform fashion.
  - **Decision** - Passed
  - **Action Item** – Dr. Duarte to work on a draft form and put it in the Dropbox for committee review. Once the committee has reviewed and made edits committee members will take this form to their respective departments.
- Continue discussing overall committee regulations: ***FGC Committee Review notes edited by Dr. Duarte. The form will be uploaded into Dropbox for review and edit by the committee (track changes to be used).***
  - Standing committees establishment
  - standing committee meeting requirements
  - Minimum committee composition
  - Appointing committee chairs - ***Carry Forward***
  - quorum for a committee - ***Carry Forward***
  - Faculty members and committee chair evaluation - ***Carry Forward***
  - Accountability for committees - ***Carry Forward***