

# Faculty Governance Council

## Agenda/Minutes

<b>Date and time:</b> July 12, 2021 (11:00AM-1:00PM)			
<b>Location:</b> Zoom: <a href="https://ufl.zoom.us/j/94229580032?pwd=VzU2VHFhTWtQYnpuV1VJTUd0Ti82Zz09">https://ufl.zoom.us/j/94229580032?pwd=VzU2VHFhTWtQYnpuV1VJTUd0Ti82Zz09</a>			
<b>Committee Members:</b> <i>Chair:</i> Cary Mobley (PC)  <i>Ex-officio:</i> Shauna Buring (Assoc. Dean), Reggie Frye (Assoc. Dean)  <i>Voting Members (faculty):</i> Erin St. Onge (PTR), TBA (POP), Julio Duarte (PTR), Jason Frazier (PD), Chris Xing (MC),  <i>Senators (faculty)</i> Christina DeRemer (PTR), Randell Doty (PTR), Kalen Manasco (PTR), Karen Whalen (Curricular Affairs & Accreditation), & Yousong Ding (MC)			
<a href="https://facultyaffairs.pharmacy.ufl.edu/faculty-resources/college-of-pharmacy-policies/">College of Pharmacy Policy Manual (https://facultyaffairs.pharmacy.ufl.edu/faculty-resources/college-of-pharmacy-policies/ )</a>			
Agenda Items	Overview / Action Items	Responsible Party	Timeline
<b>Discussion:</b> Approval of 6/14/2021 meeting minutes	Action Items: Approval of 6/14/21 minutes Motion: Approve minutes Committee Decision: Approved	Mobley	
<b>Discussion:</b> Evaluation and Approval of Revised Faculty Incentive Plan	Action Items: Discussion and approval of modifications of the College’s Faculty Incentive Plan Motion: Dr. Frye reviewed modifications to the Faculty Incentive Plan. Changes made by the Executive Committee were discussed.  Questions raised and suggestions made from FGC members included the following: - Self-Funded Teaching/Program Development Incentive Program	Frye	

	<ul style="list-style-type: none"> <li>○ Add a statement that the online MS programs is a one of the self-funded programs, since it is significant, but was not emphasized</li> <li>○ Clarification needed for incentives coming from Primary Assignment (80%+) with self-funded programs.</li> <li>○ Question regarding change in percentage effort if a course was to cross the threshold into next level of number of students (example: &lt;50 in spring, &gt;50 in fall for same course)</li> <li>○ Threshold cutoffs for number of students, particularly first level (&lt;50), was discussed. The jump from the second to third level is significantly smaller than the jump from the first to the second</li> <li>- Teacher of the Year (TOY) and Team Teaching Awards <ul style="list-style-type: none"> <li>○ Update the TOY Award policy to indicate nominations are now in both spring and fall to help avoid any recency bias</li> <li>○ Change Team Teaching Award to also have dual deadlines to align with TOY policy</li> </ul> </li> <li>- Clarification and possibly additional criteria needed for Exemplary Clinician Award regarding differences in clinical effort among nominees. Drs. C. DeRemer and S. Smith will discuss this with Dr. Frye</li> <li>- Faculty Diversity, Inclusion and Health Equity (DIHE) Award: <ul style="list-style-type: none"> <li>○ Add: “inclusion and health equity” to “demonstration of significant commitment to enhancing diversity” in Purpose</li> <li>○ Change: “sustained” to “potential for sustainability”</li> <li>○ Clarification for what would be needed for those already working</li> </ul> </li> </ul>		
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	<p>in this space (e.g., clinical practice in underserved areas)</p> <ul style="list-style-type: none"> <li>- Exemplary Faculty Mentoring Award: emphasize for faculty mentoring other faculty members</li> <li>- Research Impact Award: faculty contributing to advancing our global impact in basic and clinical research: Need to clarify the award amount (not currently listed)</li> <li>- Award amounts (new and old) may need to be revisited to determine if they are valued equitably between the different awards</li> </ul>			
	<p>Committee Decision: Executive committee will discuss clarifications and proposed changes to be voted on at the next FGC meeting.</p>			
<p><b>Discussion:</b> Discussion of Faculty Committee Assignments</p>	<p>Action Items: Discussion of the status and plan for 2021 updating of faculty assignments on College committees. (Note: This occurs every 3 years, with the last update in 2018)</p>	<p>Frye/Mobley</p>		
	<p>Motion: To supplement Dr. Frye’s current information on membership of the college’s committees, Dr. Mobley gathered information from current college committee chairs on current faculty members and estimated committee workload (hrs of meeting per year and hrs outside work per year). This information was compiled in a spreadsheet and was forwarded to Dr. Frye</p>			
	<p>Committee Decision: Dr. Frye will use all gathered information to work with chairs to populate the College’s committees. New assignments will be indicated in the faculty’s 2021-2022 annual letter.</p>			

<b>Discussion:</b> Discussion of Video-Reuse Policy	Actions items: Discussion of status of the College's video reuse policy for the Pharm.D. curriculum	Whalen	
	Motion: Dr. Whalen reported on feedback from Dept. Chairs on plans for revision of the College's video reuse policy. No negative feedback.		
	Committee Decision: Dr. Buring will discuss the policy at the next Executive Committee meeting and it will be communicated to the faculty thereafter.		
<b>Discussion:</b> Discussion of IRB representative appointments	Actions items: Discussion of the College's IRB representative appointments	Duarte	
	Motion: Dr. Duarte proposed the appointment of the College's IRB representative for one-year terms. (We currently have two representatives serving for alternating six-month terms.)		
	Committee Decision: Dr. Frye will discuss this with Dr. Keller-Wood		
<b>Meeting Adjourned</b>			
<b>Scheduled Meeting(s):</b>	<p>September 14, 2020 (12:00 – 2pm; Zoom link)</p> <p>October 12, 2020 (12pm – 2pm; Zoom link)</p> <p>January 11, 2021 (12pm – 2pm; Zoom link)</p> <p>February 8, 2021 (12:30pm – 2pm; Zoom link)</p> <p>March 8, 2021 (12:30pm – 2pm; Zoom link)</p> <p>April 12, 2021 (12pm – 1pm, Zoom link)</p> <p>June 14, 2021 (12pm – 1pm, Zoom link)</p> <p>July 12, 2021 (11am – 1pm, Zoom link)</p>		