

Faculty Governance Council

Agenda/Minutes

Date and time: March 8, 2021 (12:30-2:00PM)			
Location: Zoom: https://ufl.zoom.us/j/95782742039?pwd=bGxRMjJ2S01QN0F0d0N6eDJBZjlyUT09			
Committee Members: <i>Chair:</i> Cary Mobley (PC) <i>Ex-officio:</i> Shauna Buring (Assoc. Dean), Reggie Frye (Assoc. Dean) <i>Voting Members (faculty):</i> Erin St. Onge (PTR), Karam Diaby (POP), Julio Duarte (PTR), Jason Frazier (PD), Chris Xing (MC), <i>Senators (faculty)</i> Christina DeRemer (PTR), Randell Doty (PTR), Kalen Manasco (PTR), Karen Whalen (Curricular Affairs & Accreditation), & Yousong Ding (MC)			
Agenda Items	Overview / Action Items	Responsible Party	Timeline
Discussion: Approval of 2/08/2021 meeting minutes	Action Items: Revisited February 2021 minutes	Mobley	
	Motion: Group review for any modifications		
	Committee Decision: February 2021 minutes approved.		
Discussion: Criteria for Reusing Lectures Link to current policy	Action Items: Discuss limits/expiration for video lecture reuse.	Buring/Whalen	
	Motion: Most faculty have been following an unspoken rule of only reusing video lectures twice. The content needs to be up-to-date and regurgitating old and outdated lectures is problematic when reusing videos too many times. When repurposing the videos, it should not be considered as re-doing it. Clinical faculty are more often obligated to re-do their		

	<p>content frequently. Compared to the faculty in basic science, they aren't usually faced with this necessity since the content isn't ever changing. However, it is still important to keep videos looking fresh in its appearance and quality, even if there is little to no change in the content.</p> <p>One benefit to studio recorded lectures is that they can be repurposed. When lecturing in a live environment where students may be potentially recorded, the video can't be reused due to FERPA.</p> <p>A proposal was made to enable the videos to be rated.</p> <p>It was agreed that videos should really only be reused once. But, twice could be the maximum under special circumstances wherein a faculty could submit an appeal. It was also suggested that the age of the videos should be the same – roughly 2 -3 years</p>		
<p>Discussion: T&P Guideline Revision: Discussion of Guidelines from Other Colleges</p>	<p>Committee Decision: Implement written policy about video reuse limits/expiration. Any appeals filed to reuse a video more than once would go to Dr. Whalen and the department Chair. It would then be discussed at the EC meeting by Drs. Frye or Buring. Will create a subcommittee to begin working on this policy consisting of Drs. St. Onge, Duarte, and Whalen.</p> <p>Action Items: Review areas where improvement and clarity is needed under the tenure, research, lecture, and clinical track.</p> <p>Motion: 1.) Tenure track – Drs. Ding, Duarte, & Diaby: We need a more clear description. A list breaking down the letter requirement would be helpful.</p>	<p>Frye</p>	

	<p>Needs to be more clarity about whether the process of obtaining funding matters as much as the outcomes. Offer letters usually mention that incumbent faculty should demonstrate consistent efforts in applying to extramural funding opportunities, not necessarily getting the funding. Currently being a co-investigator is not perceived as demonstrating excellence in research. What matters the most is being a PI. The use of allometric score and contextualize use of impact factor has to be anchored to the research field. Patient care should be added as category in both tenure and non-tenure track.</p> <p>2.) Research track – Drs. Diaby Xing, & Frazier: Need a more clear description on how to transfer from a tenure track to a non-tenure track. Would need to detail the promotion process. We have a variety of faculty titles. Currently, it's unclear that different titles actually mean the same thing. Distinctions between research lines need to be made.</p> <p>3.) Lecture track – Drs. Doty, Whalen, & Mobley: Could be better organized by perhaps, the use of tables. Potentially use single and multi-mission pathways as with other health professions colleges. Lecturers are listed at other UF health prof. colleges, but some list <i>clinical</i> lecturers, which matches one of our tracks for lecturers. Need to improve extramural recognition definition. Currently, it's unclear.</p> <p>4.) Clinical track – Drs. Manasco, DeRemer, & St. Onge: Regarding the current UF guidelines, other UF health</p>		
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	<p>colleges use similar guidelines to each other. Would be better if our college modeled the same format/verbiage.</p> <p>There are also formatting and grammar issues.</p> <p>Need to rebrand the clinical title</p> <p>Other UF colleges have complete portfolios listed for faculty. Could be a beneficial thing for our college to have as well.</p> <p>There is a lack of information on the transition from an associate professor to a full professor.</p>		
	<p>Committee Decision: Dr. Frye will compile the recommended changes, and some subgroups will continue meeting to finalize their recommendations. After the draft guidelines have been prepared, Dr. Frye will present them to the department chairs for their input.</p>		
Meeting Adjourned			
Scheduled Meeting(s):	<p>Jan. 13, 2020 (12:00-2pm; HPNP 4307; Zoom link)</p> <p>Feb. 11, 2020* (12:00-2pm; HPNP 4307; Zoom link) *Tuesday</p> <p>March 9, 2020 (12:00-2pm; HPNP 4307; Zoom link)</p> <p>September 14, 2020 (12:00 – 2pm; Zoom link)</p> <p>October 12, 2020 (12pm – 2pm; Zoom link)</p> <p>January 11, 2021 (12pm – 2pm; Zoom link)</p> <p>February 8, 2021 (12:30 – 2pm; Zoom link)</p> <p>March 8, 2021 (12:30pm – 2pm; Zoom link)</p>		